

Full-time Service Person

Position is guaranteed a minimum of 40 hours paid time each week. Opportunities for extra work may be available

All new employees serve a 90 working day probationary period from date of hire. The probationary period may be extended up to 60 working days, not to exceed a total of 6 months. This probationary period shall constitute a trial period during which Mountain Line is to judge the ability, competency, fitness, behavior, and other qualifications of a new employee.

Pre-employment drug testing and criminal background check required.

The service person position is a safety sensitive union position represented by the Teamsters Local Number 2.

Service Person Wages

Hire-6 months	75% of top wage	\$13.20
6 months-1 year	80% of top wage	\$14.08
1 year-1 year, 6 months	85% of top wage	\$14.96
1 year, 6 months-2 years	90% of top wage	\$15.84
2 years – 2 years 6 months	95% of top wage	\$16.72
2 years 6 months and up	100% of top wage	\$17.60

Employee Benefit Summary

1. Subsidized health, dental, and vision insurance for employee and family.
2. 10 paid holidays and 1 floating holiday.
3. 12 paid sick days per year (entitled to sick leave with pay after 3 months continuous employment). Pro-rated for part-time employees based on hours worked
4. 15 paid vacation days per year (entitled to vacation leave with pay after 6 months continuous employment). Pro-rated for part-time employees based on hours worked.
5. Participation in the Teamster's Retirement Program (\$2.42/hr).
6. Participation in Teamster's Health Reimbursement Account (\$0.50/hr).
7. Attendance and safety incentives.
8. Use of employee assistance program when needed.

All other questions can be addressed during the interview process.