

Part-Time Operator

Average work week is 30 hours paid time. Opportunities to work additional hours may be available. Person in this position may be on call, Monday through Friday from 5:00 a.m. to 9:00 p.m., and Saturday from 8:30 a.m. to 5:15 p.m. unless instructed otherwise.

All new employees serve a 90 working day probationary period from the date he/she first solos or the date of completion of training, whichever is applicable. The probationary period may be extended up to 60 working days, not to exceed a total of 6 months. This probationary period shall constitute a trial period during which Mountain Line is to judge the ability, competency, fitness, behavior, and other qualifications of a new employee.

Pre-employment drug testing and criminal background check required.

The Operator position is a safety sensitive union position represented by the Teamsters Local Number 2.

Operator Wages

Training (about 6 weeks)	\$8.50 per hour
Solo – end of probation	75% of top wage \$14.25
End of probation - 6 months	80% of top wage \$15.20
6 months - 1 year	85% of top wage \$16.15
1 year - 1 year 6 months	90% of top wage \$17.10
1 year 6 months - 2 years	95% of top wage \$18.05
2 years and up	100% top wage \$19.00

Employee Benefit Summary

1. Subsidized Health and Dental Insurance for employee and family.
2. 10 paid Holidays and 1 floating holiday.
3. 12 paid sick days per year (entitled to sick leave with pay after 3 months continuous employment). Pro-rated for part-time employees based on hours worked.
4. 15 paid vacation days per year (entitled to vacation leave with pay after 6 months continuous employment). Pro-rated for part-time employees based on hours worked.
5. Participation in the Teamster's Retirement Program (\$2.42/hr).
6. Participation in Teamster's Health Reimbursement Account (\$0.50/hr).
7. Attendance and safety incentives.
8. Use of employee assistance program when needed.

All other questions can be addressed during the interview process.